

PUBLIC SAFETY COMMITTEE REPORT relative to conducting investigations into any employees' involvement in the recent insurrection at the Capitol; and existing social media policies for employees as it relates to hate speech guidelines and First Amendment rights.

Recommendations for Council action, pursuant to Motion (Rodriguez - Harris-Dawson):

1. DIRECT the Personnel Department, with the assistance of all City Departments, the Los Angeles Police Department (LAPD) and Los Angeles Fire Department (LAFD), to conduct investigations into any employees' involvement in the recent insurrection at the Capitol and report on its plan to investigate, any findings, and disciplinary actions to any offenses.
2. DIRECT the Personnel Department, with the assistance of all City Departments, including the LAPD and LAFD, to report on the existing social media policy for employees, as it relates to hate speech guidelines and First Amendment rights.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: Yes

For:

East Hollywood Neighborhood Council
Los Feliz Neighborhood Council
Sherman Oaks Neighborhood Council

SUMMARY

At the meeting held on January 19, 2022, your Public Safety Committee considered a Motion (Rodriguez - Harris-Dawson) relative to conducting investigations into any employees' involvement in the recent insurrection at the Capitol; and existing social media policies for employees as it relates to hate speech guidelines and First Amendment rights.

After an opportunity for public comment was held, the Committee moved to approve the recommendations contained in the Motion, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RODRIGUEZ	YES
LEE	YES
BUSCAINO	YES
HARRIS-DAWSON	ABSENT
KORETZ	ABSENT

LV 1/19/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-